



Access to Sexual and Reproductive Health-Care Services, Information, and Education at Al-Balqa Applied University

Al-Balqa Applied University adopts a comprehensive and integrated approach to ensuring access to sexual and reproductive health-care services, information, and education, positioning health and well-being as a core component of its institutional responsibility. The university provides structured access to healthcare services through its Health Insurance Unit, which offers mandatory coverage for staff and access to a wide network of accredited hospitals, clinics, and specialized medical providers across Jordan. This system enables access to essential services such as women’s health care, reproductive consultations, preventive screenings, and specialized medical advice.

In addition, the university extends healthcare coverage to students by facilitating their access to services in public hospitals and government clinics through an organized insurance framework. This coverage includes a broad range of medical specialties, encompassing general healthcare as well as sexual and reproductive health services, ensuring that students receive equitable and affordable medical care throughout their academic journey.

In parallel, BAU reinforces access to reproductive health support through institutional policies that promote maternal health, gender equality, and work–life balance. These include paid maternity and paternity leave, as well as postnatal support measures such as dedicated time for breastfeeding, ensuring that employees are supported during critical stages of family and reproductive health.



Al-Balqa Applied University



The university further strengthens its role through continuous awareness and educational initiatives that address key topics such as early detection of breast cancer, family planning, personal hygiene, and preventive health practices. These activities are delivered through lectures, workshops, and national campaigns, often in collaboration with healthcare institutions, and extend beyond the campus to schools, health centers, and the wider community. Additionally, BAU supports these efforts through digital tools such as the Medical Network Platform, which facilitates access to healthcare providers and enhances communication, feedback, and service quality.

Through this multi-dimensional approach combining healthcare access, institutional support, education, and community engagement, BAU contributes to improving health literacy, promoting preventive care, and ensuring equitable access to sexual and reproductive health service.



Policy and Strategic Alignment Supporting Sexual and Reproductive Health Services at Al-Balqa Applied University

Al-Balqa Applied University supports access to sexual and reproductive health services through a set of institutional policies that promote gender equality, protect women’s rights, and ensure a supportive and non-discriminatory environment. These policies collectively contribute to safeguarding maternal health, enabling work–life balance, and ensuring that both students and staff can access healthcare services and support without barriers

BAU Policy / Framework (Official)	Related SDGs	Relevance to Sexual and Reproductive Health Services
Women Applications and Entry Policy	SDG 5 – Gender Equality; SDG 10 – Reduced Inequalities	Ensures equitable access for women to education, supporting long-term empowerment and access to health awareness and services.
Non-Discrimination vs Women Policy	SDG 5 – Gender Equality; SDG 3 – Good Health and Well-being	Protects women’s rights and ensures equal access to healthcare services, including reproductive health support.
Paternity Policy	SDG 3 – Good Health and Well-being; SDG 5 – Gender Equality	Supports family well-being and shared parental responsibilities following childbirth.
Maternity Policy	SDG 3 – Good Health and Well-being; SDG 5 – Gender Equality	Supports maternal health through paid leave, recovery time, and postnatal care.
Protection Against Discrimination in Education and Employment Policy	SDG 5 – Gender Equality; SDG 10 – Reduced Inequalities	Ensures a safe and supportive environment free from discrimination, enabling equitable access to healthcare services and support.
BAU Polices		



Healthcare Access and Medical Insurance Supporting Sexual and Reproductive Health Services at Al-Balqa Applied University

Al-Balqa Applied University provides access to sexual and reproductive healthcare services through its Health Insurance Unit, which manages a comprehensive network of accredited hospitals, clinics, and specialized medical providers across Jordan. This system enables students and staff to access qualified physicians and specialists, including services related to women's health, reproductive care, and preventive screenings, ensuring that healthcare needs are addressed in a structured and accessible manner. The university continuously expands its network of accredited providers, enhancing access to specialized medical expertise and ensuring that users can obtain appropriate consultations and services across different regions. This approach supports informed healthcare decisions and improves access to essential reproductive health services, particularly for women.

In addition, the BAU Medical Network Platform facilitates access to healthcare providers by allowing users to identify nearby hospitals and clinics and obtain services efficiently. The platform also enables feedback and reporting, supporting service quality and responsiveness, and ensuring that healthcare provision remains accessible, reliable, and aligned with user needs. Through this integrated healthcare system, BAU supports access to essential sexual and reproductive healthcare services, promotes early detection and preventive care, and ensures equitable access for its community.

The Health Insurance system at Al-Balqa Applied University is mandatory and fully provided for all university staff, ensuring guaranteed and equitable access to



accredited healthcare services, including specialized sexual and reproductive health care, across a wide network of hospitals and clinics in Jordan.



BAU Health Insurance Unit

وحدة التأمين الصحي تعتمد مجموعة جديدة من الجهات الطبية للعام 2026

548 0144 15-01-2026



وحدة التأمين الصحي تعتمد مجموعة جديدة من الجهات الطبية للعام 2026

استناداً لتوجيهات عطوفة الأستاذ الدكتور أحمد فخري العجلوني رئيس جامعة البلقاء التطبيقية في تقديم رعاية صحية متميزة والعمل على نقلة نوعية في أعمال وخدمات الوحدة. تعلن وحدة التأمين الصحي عن إضافة جهات طبية للعام 2026 متميزة ومعززة للخدمات النوعية المقدمة للمشاركين والمتفاعلين بالتأمين الصحي. بالإضافة إلى الشبكة الطبية المعتمدة للجامعة. وتشمل الإضافة الجديدة الجهات الطبية التالية:

المحافظة	الاختصاص	اسم الجهة الطبية	الرقم
الكرك	اخصائي جراحة عام	الدكتور عماد عارف ابو راجوح	1
عمان	الطب العام	الدكتور ليث عواد الخرابشه	2

Health Insurance Unit Approves a New Group of Accredited Medical Providers for 2026 at Al-Balqa Applied University



وحدة التأمين الصحي 

وحدة التأمين الصحي تعتمد مجموعة جديدة من الجهات الطبية للعام 2025

1337 1333 07-10-2025



وحدة التأمين الصحي تعتمد مجموعة جديدة من الجهات الطبية للعام 2025

استناداً لتوجيهات عمادة الأستاذ الدكتور احمد فخري العجلوني رئيس جامعة البلقاء التطبيقية في تقديم رعاية صحية متميزة والعمل على نقل نوعي في اعمال وخدمات الوحدة تعلن وحدة التأمين الصحي عن إضافة جهات طبية للعام 2025 متميزة ومعززة للخدمات النوعية المقدمة للمشتريين والمنفعين بالتأمين الصحي بالإضافة إلى الشبكة الطبية المعتمدة للجامعة وتشمل بالإضافة الجديدة الجهات الطبية التالية:

المحافظة	الاختصاص	اسم الجهة الطبية	الرقم
أربد	مختبر	شركة التشخيص المتميز للمختبرات الطبية	1

Health Insurance Unit Approves a New Group of Accredited Medical Providers for 2025 at Al-Balqa Applied University



Iraqi Delegation from the Health Insurance Authority Reviews BAU's Leading Experience in the Health Insurance Unit



Childcare and Family Support Measures Supporting Reproductive Health and Well-being at Al-Balqa Applied University

BAU supports sexual and reproductive health through institutional measures that prioritize maternal care, family well-being, and post-natal support. The university provides paid maternity leave of up to 90 consecutive days, ensuring adequate time for childbirth recovery and maternal health, without affecting the employee's annual leave entitlements. In addition, BAU supports postnatal care by granting working mothers the right to take daily leave for breastfeeding purposes, not exceeding one hour per day, for a defined period following maternity leave. This measure enables mothers to balance professional responsibilities with essential childcare needs, promoting both maternal and infant health.



The university also supports family well-being through paternity leave provisions, allowing fathers to take leave following childbirth, reinforcing shared parental responsibility and family stability. Through these measures, BAU ensures a supportive and health-conscious work environment that directly contributes to reproductive health, early childcare support, and work–life balance

***إجازة أبوة :**

للرئيس أو من يفوضه بناء على تتسيب من العميد أو المدير المختص منح الموظف وبناء على طلبه إجازة أبوة براتب و علاوات لمدة (3) ثلاثة أيام عمل في حال ولادة زوجته بموجب وثيقة رسمية من الجهات ذات العلاقة.

***إجازة أمومة :**

- تستحق الموظفة الحامل إجازة أمومة مدتها تسعون يوماً متصلة قبل الوضع وبعده براتب كامل مع العلاوات التي تستحقها وذلك بناء على تقرير طبي.

- لا تؤثر إجازة الأمومة على استحقاق الموظفة لإجازاتها السنوية.

- للمرأة الموظفة لدى الجامعة بعد انتهاء إجازة الأمومة الحق في الحصول خلال سنة من ذلك التاريخ على مدة أو مدد بقصد إرضاع وليدها الجديد لا يزيد مجموعها على ساعة في اليوم الواحد وفق ترتيبات يقررها الرئيس بموجب تعليمات يصدرها لهذه الغاية وفي جميع الأحوال لها أن تأخذ لهذا الغرض إجازة دون راتب لمدة أو مدد لا يزيد مجموعها عن سنة من تاريخ انتهاء إجازة الأمومة ولا تحسب هذه الإجازة خدمة مقبولة لإعراض المكافأة والادخار والترفيه والزيادة السنوية .

Institutional Policies Supporting Maternal and Parental Well-being at BAU
Al-Balqa Applied University Human Resources Policies and Procedures Manual



Health Awareness and Educational Initiatives Supporting Sexual and Reproductive Health at Al-Balqa Applied University

BAU promotes access to sexual and reproductive health information and education through a range of structured awareness initiatives and community outreach activities. These initiatives focus on key topics such as early detection of breast cancer, family planning, personal hygiene, and preventive healthcare practices, delivered through lectures, campaigns, and collaborative programs with healthcare institutions. The university extends these efforts beyond the campus by engaging schools, health centers, and the wider community, ensuring that accurate and accessible health information reaches diverse groups, particularly women and youth. Through these activities, BAU contributes to improving health literacy, encouraging preventive behaviors, and supporting informed decision-making related to reproductive health. These efforts reflect the university's commitment to integrating education with community service



Awareness Lecture on Breast Cancer at the Faculty of Medicine, Al-Balqa Applied University



Sixth Free Medical Day Delivering Community Healthcare Services at Al-Balqa Applied University



International Training Workshop on Clinical Educator Capacity Building in Greece



Health Awareness Day on Early Detection of Breast Cancer (Pink October Campaign)



تحت رعاية
الأستاذ الدكتور أحمد فخري العجلوني الأكرم
تعليم وحدة التنمية وخدمة المجتمع المحلي
وكلية الطب
بالتعاون مع البرنامج الأردني لسرطان الثدي
والاتحاد الدولي لجمعيات طببة الطب - جامعة البلقاء التطبيقية

يوم في نوجي
عن اليد المشددة شكر من سرعان الثدي

11am
يوم الاثنين
24/10/2023
مركز مروان السويدي
عمارة الأيوبيات شارع بن قريظ

يتضمن اليوم:
أخصائية تغذية
حفلات مختبر طب MedLab الطبي
COFFEE CORNER

An Awareness Day on the Importance of Early Detection of Breast Cancer



Students Participate in Community Health Initiative at Al-Karak Government Hospital



A Workshop on Cesarean Section Awareness at Al-Karak Government Hospital



Breast Cancer Awareness Campaign at Al-Karak University College



on-Campus Childcare Services Supporting Working Mothers and Family Well-being at Al-Balqa Applied University

Al-Balqa Applied University provides on-campus childcare services that support working mothers by offering a safe, nurturing, and professionally supervised environment for their children during working hours. These facilities enable mothers to continue their professional responsibilities with confidence, knowing that their children are receiving appropriate care, attention, and early developmental support within proximity. By creating a supportive environment that responds to the needs of both parents and children, BAU helps reduce the challenges associated with balancing work and family life, particularly during early childhood stages. This approach reflects the university's commitment to maternal well-being, childcare support, and inclusive workplace practices, while fostering a sense of reassurance, stability, and belonging for working families.





Al-Balqa Applied University





Al – Balqa’ Applied University

Public services unit



جامعة البلقاء التطبيقية

وحدة الخدمات العامة

تأسست سنة 1997

نموذج إدخال طفل في حضانة جامعة البلقاء التطبيقية / المركز

الدكتور مدير وحدة الخدمات العامة المحترم

تحية طيبة و بعد :-

أرجو التكرم بالموافقة على إدخال طفلي في حضانة الجامعة / المركز، إعتباراً من تاريخ
(...../...../.....) وأفوض وحدة الشؤون المالية بإقتطاع المبلغ المستحق
بناءً على تعليمات حضانة جامعة البلقاء التطبيقية وكلياتها.

اسم الموظف / الموظفة	مكان العمل	اسم الطفل	تاريخ الميلاد	هاتف فرعي/خلوي

التوقيع

التاريخ

*ملاحظة: لن يتم إيقاف الاقتطاع الشهري إلا بموجب طلب انسحاب خطي قبل بداية
الشهر بأسبوع واحد على الأقل.

مدير وحدة الخدمات العامة

لا أوافق

أوافق